



Job Description

Position: Pastor/Director of Student Ministries, Wheaton Campus

Reports to: Campus Pastor – Brad Thayer

Schedule: Full-time (40+ hours/week); Salaried, Exempt, includes weekends

Employment

Classification: Pastor/Director (D)

Overview: The Pastor or Director of Student Ministries will provide vision and direction toward the faith development and spiritual maturity of our students. The right leader will work alongside a strong team of leaders to create environments designed to engage students in disciple-making relationships. He or she will be devoted to fruitful ministry to three primary groups: students, their parents and lay leaders.

Student Ministries Responsibilities:

- Oversee ministry to Junior High (6th-8th Grade), High School (9th-12th Grade) and College students and their leaders.
- Provide overall ministry direction, leadership, strategy and goal-setting processes.
- Ensure alignment of Student Ministries with The Compass Church mission, vision and values.
- Collaborate across campuses to share ideas and build strong church-wide partnerships.
- Work with the broader Student Ministries staff team to ensure the success of church-wide initiatives.
- Oversee the Student Ministries budget.
- Oversee Mid-week, Weekend and other student ministry programming – evangelism, missions, service, etc.
- Develop an adult leadership team to assist with leading ministry.
- Mobilize, lead and equip a volunteer leadership team.
- Champion Disciple Making strategy, initiative and training in cooperation with the Campus Pastor.
- Meet regularly with Campus Pastor.
- Engage in Campus activities.

Additional Requirements:

- Attend weekly Campus/ministry staff meetings.
- Attend monthly All-Staff meetings.
- Affirm our Statement of Faith and be in theological agreement with The Compass Church and the Evangelical Free Church of America.
- Attend The Compass Church weekend worship services on a regular basis.
- Be a member or become a member of The Compass Church within 12 months of employment. (Spouse included if married.)
- Basic understanding of Microsoft Office.
- A willingness to take on other duties as assigned.