

Job Description

Position: Pastor/Director of Adult Ministries and Community Impact - TBD

Reports to: Campus Pastor, Wheaton Campus – Adam Gascho

Schedule: Full-time (40+ hours/week); Salaried, Exempt, includes weekends

Employment

Classification: Director (D)

Role Overview:

“Helping People Find & Follow God” is the mission of The Compass Church. This position is central to this calling through leading, developing and overseeing both the Adult Ministries and Community Impact of our Wheaton Campus. Adult Ministries encompasses Small Groups, Adult Bible Fellowships (ABFs), Men’s, Women’s, Young Adults and Senior Ministries. This position carries the mandate of engaging 80+% of the congregation in healthy small groups. Community Impact addresses the “here” of the church’s vision ***“to become a community of life transformation taking the hope of the gospel here, near and far,”*** with an intentional focus of facilitating the engagement of congregants in ministry to the under-resourced within the reach of the Wheaton Campus.

Role Responsibilities & Expectations:

- Develop, lead and champion the vision and implementation of the Wheaton Campus’ Adult and Community Impact Ministries.
- Recruit, train, equip and shepherd Community Impact and Adult Ministries lay ministry leaders, including leading ministry leadership teams.
- Develop and expand partnerships with local outreach organizations in and around Wheaton.
- Engage with the congregation regularly on weekends to promote the visions for Adult Ministries and Community Impact and mobilize ministry volunteers.
- Develop and implement small group growth strategies.
- Champion the Wheaton Campus’ Disciple-Making Strategy (4 Chairs).
- Ensure that rosters and leader lists are maintained in The Compass CRM (ROCK).
- Assist in the planning and running of campus-wide events.
- Preach and teach in various contexts as agreed upon.
- Partner and collaborate with Adult Ministries and Community Impact directors of other Compass campuses.
- Commit to the mission, vision, growth priorities and ministry philosophy of The Compass Church.
- Engage in campus activities.
- Meet regularly with Wheaton Campus Pastor.

Additional Requirements:

- Attend weekly campus/ministry staff meetings.
- Attend monthly All-Staff meetings.
- Affirm our Statement of Faith and be in theological agreement with The Compass Church and the Evangelical Free Church of America.

- Attend The Compass Church weekend worship services on a regular basis.
- Be a member or become a member of The Compass Church within 12 months of employment (spouse included if married).
- Basic understanding of Microsoft Office.
- A willingness to take on other duties as assigned.