



Job Description

Position: Director/Pastor of Congregational Care, Naperville Campus - TBD

Reports to: Naperville Campus Pastor – Ryan Worsley

Schedule: Full-Time / Salary, Exempt; includes weekends

Employment

Classification: Director/Pastor (D)

Overview:

This position provides pastoral leadership of the campus-based Congregational Care Department at our Naperville Campus.

Responsibilities include:

- Serve the Naperville Campus congregation through general pastoral care:
 - Pastoral counseling
 - Hospital visitation
 - Assistance Fund referrals
 - Pre-marital counseling
 - Weddings
 - Funerals
 - Crisis counseling
 - Care follow-up calls and emails
 - Professional counseling referrals
- Recruit, train and lead the team of Campus Care Responders. As a leader of leaders, this means you will recruit, equip and empower lay Ministry Leaders.
- Oversee budgets associated with campus congregational care.
- Communicate with and work alongside Naperville staff and ministries.
- Oversee campus Assistance Fund Team.
- Oversee Stephen Ministry.
- Be available on weekends to be a pastoral presence at the Naperville Campus and to connect with the congregation.
- Understands and is committed to the vision of The Compass Church and helps encourage staff in the vision.
- Attend weekly campus/ministry staff meetings.
- Attend monthly All-Staff meetings.
- Affirm our Statement of Faith and be in theological agreement with The Compass Church and the Evangelical Free Church of America.
- Attend The Compass Church weekend worship services on a regular basis.
- Be a member or become a member of The Compass Church within 12 months of employment. (Spouse included if married.)
- Basic understanding of Microsoft Office.
- A willingness to take on other duties as assigned.