



## Job Description

**Position:** Worship Arts Intern

**Reports to:** Worship Arts Campus Pastor/Director

**Schedule:** Part-time (up to 20 hours/week) / Hourly, Non-Exempt  
Includes weekends.

**Duration:** Summer Seasonal; Internships will be conducted sometime within a May to August 2026 time frame. Maximum of 250 hours for the summer.

### Employment

**Classification:** Intern (I)

### Role Overview:

Work with The Compass Church Worship Arts team to develop worship music for our online and in-person services to accompany our Biblically based messages. As you come alongside our Worship Pastors and Directors you will help to implement worship music for our campuses that range from 100-1000 in attendance each weekend. Our Worship Arts team is privileged to help with the evangelism and discipleship of The Compass Church on stage and online each week.

While engaging in the Worship Arts side of life at The Compass Church, this internship also includes mentorship as you create your path within vocational ministry. While interning, develop relationships within a cohort setting of other interns across various ministry areas at our six campuses. Enjoy fellowship and mentoring each week as your Cohort Leaders guide your understanding of life within the vocation of Christian ministry through group dinners, guest speakers and discussion on ministry life.

This internship offers practical experience while looking at all aspects of worship arts. This will include involvement in song choice, preparation for vocals and band, verbal presentation and execution in our weekly services. The Worship Arts Intern should be an individual desiring to foster the experience of those attending our services. A basic understanding of music theory and Microsoft Office are needed.

### Requirements And Expectations:

- Affirm the Statement of Faith and be in theological agreement with The Compass Church and the Evangelical Free Church of America.
- Have a strong sense of calling to work in church ministry.
- Be committed to the mission, vision, priorities and ministry philosophy of The Compass Church.

- Attend The Compass Church on a regular basis.
- Work within a team of various other interns in a shared experience, while learning an aspect of ministry specialization.
- Attend supervisor meetings, team meetings, intern cohort meetings and all-church staff meetings.
- Be a team player with leadership skills.
- Demonstrate proactive communication.
- Have a basic understanding of Microsoft Office products.
- Demonstrate a willingness to take on other duties as assigned.