



Job Description

Position: Compass Students Intern

Reports to: Compass Students Campus Pastor/Director

Schedule: Part-time (up to 20 hours/week) / Hourly, Non-Exempt
Includes weekends.

Duration: Summer Seasonal; Internships will be conducted sometime within a May to August 2026 time frame. Maximum of 250 hours for the summer.

Employment

Classification: Intern (I)

Role Overview:

Create meaningful memories while building a deeper relationship with Jesus within our Compass Students Ministry that serves our Junior High and High School students. We are committed to developing our students learning in real time, as they are the church of today. Help be a difference to those around them and become the vital core of what our church is about. Report to one of our Campus Student Pastors as they develop our next generation ministries.

While engaging in the Compass Students side of life at The Compass Church, this internship also includes mentorship as you create your path within vocational ministry. While interning, develop relationships within a cohort setting of other interns across various ministry areas at our six campuses. Enjoy fellowship and mentoring each week as your Cohort Leaders guide your understanding of life within the vocation of Christian ministry through group dinners, guest speakers and discussion on ministry life.

This internship offers practical experience while providing ministry support in all aspects of student life at The Compass. This will include involvement in ministry summer events, working within small groups, and impacting the lives of Junior High and High School kids through various special projects. The Compass Students' Intern should be an individual impassioned to work in Church Ministry for students 6-12th Grade and an organizer that will uphold the systems and practices of the program.

Requirements And Expectations:

- Affirm the Statement of Faith and be in theological agreement with The Compass Church and the Evangelical Free Church of America.
- Have a strong sense of calling to work in church ministry.

- Be committed to the mission, vision, priorities and ministry philosophy of The Compass Church.
- Attend The Compass Church on a regular basis.
- Work within a team of various other interns in a shared experience, while learning an aspect of ministry specialization.
- Attend supervisor meetings, team meetings, intern cohort meetings and all-church staff meetings.
- Be a team player with leadership skills.
- Demonstrate proactive communication.
- Have a basic understanding of Microsoft Office products.
- Demonstrate a willingness to take on other duties as assigned.