



Job Description

Position: CompassLocal Intern

Reports to: CompassLocal Pastors – Central Offices

Schedule: Part-time (up to 20 hours/week) / Hourly, Non-Exempt
Includes weekends.

Duration: Summer Seasonal; Internships will be conducted sometime within a May to August 2026 time frame. Maximum of 250 hours for the summer.

Employment

Classification: Intern (I)

Role Overview:

The world is not as it should be, and we invite you to come together to change it. There are thousands of people in our local communities who are experiencing significant life challenges: food insecurity, financial crisis, homelessness, incarceration, unexpected pregnancy, injustice, etc. Under the leadership of the CompassLocal Pastors, gain an overall understanding and vision for local church engagement as an expression of God's heart and first-hand experience in a variety of serving experiences with CompassLocal ministries.

While engaging in the CompassLocal side of life at The Compass Church, this internship also includes mentorship as you create your path within vocational ministry. While interning, develop relationships within a cohort setting of other interns across various ministry areas at our six campuses. Enjoy fellowship and mentoring each week as your Cohort Leaders guide your understanding of life within the vocation of Christian ministry through group dinners, guest speakers, and discussion on ministry life.

This internship offers practical experience while providing ministry support in all aspects of CompassLocal focused out of our Central Offices. Projects could include strategic planning, collaborating on serving opportunities, or engaging with our congregation to promote our ministry. Be a part of working with volunteer that have a heart for being the hands and feet of Jesus at The Compass Church. This intern should exhibit a high level of connectivity to engage with our congregation.

Requirements And Expectations:

- Affirm the Statement of Faith and be in theological agreement with The Compass Church and the Evangelical Free Church of America.
- Have a strong sense of calling to work in church ministry.

- Be committed to the mission, vision, priorities, and ministry philosophy of The Compass Church.
- Attend The Compass Church on a regular basis.
- Ability to drive between project locations in various Chicagoland SW suburbs.
- Work within a team of various other interns in a shared experience, while learning an aspect of ministry specialization.
- Attend supervisor meetings, team meetings, intern cohort meetings and all-church staff meetings.
- Be a team player with leadership skills.
- Demonstrate proactive communication.
- Have a basic understanding of Microsoft Office products.
- Demonstrate a willingness to take on other duties as assigned.