



Job Description

Position: CompassKids Intern

Reports to: CompassKids Campus Pastor/Director

Schedule: Part-time (up to 20 hours/week) / Hourly, Non-Exempt
Includes weekends.

Duration: Summer Seasonal; Internships will be conducted sometime within a May to August 2026 time frame. Maximum of 250 hours for the summer.

Employment
Classification: Intern (I)

Role Overview:

Our children's ministry is vibrant and growing as we help our children ages Birth to 5th Grade *Find & Follow God*. Summer is a great time to see the many ways that we reach families in a unique way. Step into this role as we greet and teach hundreds of children on the weekends across our six campuses, host various outreach events and plan the fun that keeps our kids interested and engaged. While under the supervision of one of our campus CompassKids Pastors, there is a tremendous opportunity to learn from our amazing children's ministry.

While engaging in the CompassKids side of life at The Compass Church, this internship also includes mentorship as you create your path within vocational ministry. While interning, develop relationships within a cohort setting of other interns across various ministry areas at our six campuses. Enjoy fellowship and mentoring each week as your Cohort Leaders guide your understanding of life within the vocation of Christian ministry through group dinners, guest speakers, and discussion on ministry life.

This internship includes various roles within our children's ministry while contributing in tangible ways to our overall success. We are looking for a ministry-minded individual who has a passion to partner with believers and to reach those far from God. The CompassKids Intern should be someone who will show the love of Christ in simple, yet meaningful ways including hospitality, care, and connection. Further opportunities for teaching and training will be available based on gifting and personal growth plan.

Requirements And Expectations:

- Affirm the Statement of Faith and be in theological agreement with The Compass Church and the Evangelical Free Church of America.

- Have a strong sense of calling to work in church ministry.
- Be committed to the mission, vision, priorities and ministry philosophy of The Compass Church.
- Attend The Compass Church on a regular basis.
- Work within a team of various other interns in a shared experience, while learning an aspect of ministry specialization.
- Attend supervisor meetings, team meetings, intern cohort meetings and all-church staff meetings.
- Be a team player with leadership skills.
- Demonstrate proactive communication.
- Have a basic understanding of Microsoft Office products.
- Demonstrate a willingness to take on other duties as assigned.