



Job Description

- Position:** Adult Ministries Intern
- Reports to:** Adult Ministries Campus Pastor/Director
- Schedule:** Part-time (up to 20 hours/week) / Hourly, Non-Exempt
Includes weekends.
- Duration:** Summer Seasonal; Internships will be conducted sometime within a May to August 2026 time frame. Maximum of 250 hours for the summer.

Employment

Classification: Intern (I)

Role Overview:

The Compass Church is committed to helping adults grow spiritually and relationally outside of our weekly services. Much of this happens within smaller communities to create the perfect environment for facilitating spiritual growth, connection, engagement and learning. Look inside adult ministry as The Compass Church reaches hundreds of adults across our six campuses. Work under the supervision of one of our campus Adult Ministry Pastors as we build discipleship within our ministries ranging from young adults, singles and couples, men and women, and senior adults.

While engaging in the Adult Ministries side of life at The Compass Church, this internship also includes mentorship as you create your path within vocational ministry. While interning, develop relationships within a cohort setting of other interns across various ministry areas at our six campuses. Enjoy fellowship and mentoring each week as your Cohort Leaders guide your understanding of life within the vocation of Christian ministry through group dinners, guest speakers, and discussion on ministry life.

This internship offers practical experience while providing ministry support in all aspects of adult ministry at one of six campuses. Projects could include strategic planning for the next ministry year, developing adult ministries special events and trainings, or engaging with our congregation to promote our ministry opportunities. Be a part of working with volunteer ministry leaders, small group leaders and those within small groups at The Compass Church. This intern should be a team player who has a sense of organization and outreach.

Requirements And Expectations:

- Affirm the Statement of Faith and be in theological agreement with The Compass Church and the Evangelical Free Church of America.
- Have a strong sense of calling to work in church ministry.

- Be committed to the mission, vision, priorities and ministry philosophy of The Compass Church.
- Attend The Compass Church on a regular basis.
- Work within a team of various other interns in a shared experience, while learning an aspect of ministry specialization.
- Attend supervisor meetings, team meetings, intern cohort meetings and all-church staff meetings.
- Be a team player with leadership skills.
- Demonstrate proactive communication.
- Have a basic understanding of Microsoft Office products.
- Demonstrate a willingness to take on other duties as assigned.