



## Job Description

**Position:** International Intern, KBC Ministries (Kishnev Bible Church), Moldova  
**Reports to:** Pastor of CompassGlobal and a Mentor from KBC Ministries, Moldova  
**Schedule:** Short-term Intensive Internship  
**Duration:** 6 weeks  
**Employment Classification:** Intern (I)

**Role Overview:** The International Intern is a paid position offering a student a 6-week intensive, practical experience serving Internationally. The intern should have a strong interest in serving as a missionary vocationally. The intern will provide ministry support at KBC Ministries in Moldova. Under the direction of a designated staff Mentor at KBC Ministries the intern should be a team player who is developing strong organization, ministry, and leadership skills. The intern does not need to speak a language other than English. The ability to speak Russian or Romanian would be a plus. The intern should have recognized gifts and growing interest in the following areas:

- **Detail-Oriented** - must be able to keep many details straight and maintain a high level of excellence in a fast-moving environment.
- **Responsibility** – must be dependable. When assigning new responsibilities, people will look to this person first because they know it will get done.
- **Focus** – able to: take direction, follow through, and make the corrections necessary to stay on track. Prioritize and then act.
- **Maximizer** - focuses on strengths to stimulate personal and group excellence. Seeks to transform something strong into something superb.
- **Leadership Ability** – able to: anticipate needs and guide others in a cross-cultural environment.
- **Team Player** - work collaboratively at KBC Ministries with staff and volunteers.
- **Personal Charisma** - needs to be an energetic, emotionally intelligent leader with a desire to learn and practice ways to equip and inspire staff, volunteers, and guests.

### Responsibilities:

- Work with the KBC Ministries Mentor to develop a plan for time and tasks in Moldova.
- Assist in guiding short-term teams as they come from the US to serve at KBC Ministries for a week at a time.
- Engage in serving the local community near KBC Ministries as directed by KBC Ministries. This could include serving refugees, visiting the elderly or other relief efforts.
- Assist in the development of special events for KBC Ministries as needed.
- Engage with the KBC congregation on weekends to promote ministry engagement and provide care where needed.

**Requirements and Expectations:**

- Affirm our Statement of Faith and be in theological agreement with The Compass Church and the Evangelical Free Church of America.
- Have an interest/growing desire to serve on the mission field in some capacity.
- Be committed to the mission, vision, priorities, and ministry philosophy of The Compass Church.
- Attend meetings as directed at KBC Ministries. This could include staff meetings, planning meetings, orientation meetings, etc.
- Team player with leadership skills.
- Proactive communicator.
- Basic understanding of Microsoft Office.
- A willingness to take on other duties as assigned.

**Other details:**

- The intern will raise or provide the funds needed for transportation to and from Moldova.
- The Compass Church will be pay a stipend for the intern's work while in Moldova.
- The intern will be housed with a family from KBC Ministries while in Moldova.