



## Job Description

**Position:** CompassStudents Intern, Naperville Campus  
**Reports to:** Director of Student Ministries, Naperville Campus – Pete Sutton  
**Schedule:** Part-time (20 hrs. per week); Hourly; Weekends required  
**Employment**  
**Classification:** Intern (I)

### Role Overview

The CompassStudents Summer Intern will provide leadership and care for a segment of students transitioning to Jr High or High School and support for a variety of summer events including camps, service project, day events, and summer small groups.

The CompassStudents Summer Intern will participate in weekly development meetings and engage in a variety of projects and books to help develop a broad and strong skillset for a future in student ministry.

Our mission is *Helping Students Find & Follow God* for a lifetime. Therefore, a fruitful ministry will produce meaningful, multigenerational relationships both within and outside student ministry that inspire students to walk with both Jesus and His church beyond their student ministry years.

### Student Ministries Overview

#### Core Values

- Encountering God – The mission of the church and student ministry is *Helping People Find & Follow God*. Consequently, our student ministry seeks to create environments and opportunities for students to encounter God, not simply have fun, socially connect, or stay busy.
- Encouraging Relationships – We believe discipleship happens in the context of relationships. We want to encourage students to connect relationally in three areas: with God, with other students, and with safe adult leaders.
- Equipping Parents – We believe parents and guardians have been uniquely placed in the lives of students to be the primary disciple-makers of the home. As a church we want to support and equip parents and guardians to do just that. We want to resource parents and guardians with ongoing content, tools, and encouragement to better help them disciple their students at home.
- Empowering Teams – We believe that a healthy church empowers adults to engage and inspire the next generation to follow their lead as they follow Jesus. Therefore, the CompassStudents staff will develop a multigenerational and diverse team of The Compass Church volunteers to engage and disciple students in a variety of environments and walk with them throughout adolescence.
- Engaging Appropriate Ministry - We believe there's a difference between Jr High and High School students and want to provide excellent age-appropriate ministry. Additionally, we believe that girls and boys have unique pressures, expectations, needs, and experiences that require unique care throughout adolescence. Therefore, we endeavor to provide students with appropriate care and opportunities that will help them grow as young men and women of God.

**Job Responsibilities:**

- Enthusiastic support – Promote the mission, vision, and priorities of The Compass Church.
- Christian Care & Discipleship – provide appropriate care for students and attention to the unique next-steps ahead to help each student and group grow in faith and faithfulness.
- Personal Growth – Student Ministry pastors are expected to continue their education, formally or informally. This person should seek to grow in their knowledge and understanding of Pastoral Development, Biblical and Theological Wisdom, Discipleship, and Leadership Development.
- Christ-like Character – Student Ministry Pastors are expected to model Christ-like behavior in all areas of their life and consistently demonstrate the Fruit of The Spirit found in Galatians 5:22-23.
- Effective Communication & Management – Communicate with staff, volunteers, parents, and students in a timely and effective manner and successfully manage all administrative processes with regard to database, budgets, calendars, systems, and expectations.
- Fruitful Camps & Events – Provide support for meaningful, memorable, and fruitful camps and events that help students take larger steps of faith and build longer lasting relationships.
- Inter-departmental Coordination - Work as a member of the Campus staff to coordinate student ministry with the other departments and ministries to help achieve the overall mission of the church.
- Safe Environments – follow the guidelines outlined in the staff handbook and student ministry manual for the protection of students, church property, and the reputation of Christ and the church.

**Job Qualifications:**

- Education: Enrollment in a college program with attention to Biblical studies, pastoral care, student ministry, or another discipline aimed at full-time ministry with a church or para-church ministry.
- Experience: 1+ year volunteering with students or in student peer leadership.
- Skillsets:
  - Demonstrated Effective and engaging communication skills; both written and verbal.
  - Organization and executive functioning to manage projects, processes, and plans.
  - Demonstrated patterns of self-development, personal growth, and the pursuit of knowledge and wisdom required to pastor within our current church and cultural contexts.

**Staff Requirements:**

- Attend weekly Campus/ministry staff meetings and monthly All-Staff meetings.
- Affirm our Statement of Faith and be in theological agreement with The Compass Church and the Evangelical Free Church of America.
- Attend The Compass Church weekend worship services on a regular basis.
- A willingness to take on other duties as assigned.

*\* This position is open to both men and women and is flexible in focus; either High School or Middle School/Jr High.*