



## Job Description

**Position:** Community Impact Intern

**Reports to:** Pastor of Community Impact - Kim Huffman

**Schedule:** Part-time (up to 20 hours/week) / Hourly, Non-Exempt  
Includes weekends.

**Duration:** 13 weeks

### Employment

**Classification:** Intern (I)

### Role Overview:

The Community Impact Intern will work side-by-side with our Naperville Campus Pastor of Community Impact to gain an overall understanding and vision for local church engagement as an expression of God's heart. This intern will also gain first-hand experience leading serving teams at a local homeless shelter as well as a variety of serving experiences with Community Impact ministries, which includes growing produce for one of our local food pantries, joining in a variety of service projects for neighbors with area churches, and participating in our ministry that facilitates the deepening of intercultural relationship. There will be a particular emphasis on engaging young adults within our congregation in these serving opportunities and collecting serving testimonials for the purpose of sharing stories on social media. Additionally, this intern will have the opportunity to engage in a leadership development process that helps him/her identify personal and/or ministry growth edges.

### Responsibilities:

- Exhibit a high degree of relational connectivity to connect and engage with young adults in our congregation.
- Read and discuss two books (TBD) pertaining to disciple-making and leadership within the Community Impact ministry culture.
- Contribute to the planning and execution of a collaborative serving opportunity with area churches.
- Willingness to identify and explore leadership strengths and growth edges.
- Gather stories and schedule a variety of social media posts for Community Impact on our Naperville Campus's Facebook page.
- Serve with 3-4 Community Impact leaders to understand the vision for their ministry and how they engage people in our church to serve neighbors in need.

### Requirements and Expectations:

- Affirm our Statement of Faith and be in theological agreement with The Compass Church and the Evangelical Free Church of America.
- Have a strong sense of calling to work in church ministry.
- Be committed to the mission, vision, priorities, and ministry philosophy of The Compass Church.
- Attend The Compass Church, Naperville Campus weekend worship services on a regular basis.

- Attend weekly intern cohort meetings and monthly All-Staff meetings.
- Team player with leadership skills.
- Proactive communicator.
- Basic understanding of Microsoft Office.
- A willingness to take on other duties as assigned.