



## Job Description

**Position:** Pastor of Adult Ministries & Community Impact, Bolingbrook Campus- TBD

**Reports to:** Campus Pastor, Bolingbrook Campus– Mark Lennox

**Schedule:** Full-time (40+ hours/week); Salaried, Exempt, includes weekends

### Employment

**Classification:** Director/Pastor (D)

### Role Overview:

This position leads and oversees the two Departments of Adult Ministries and Community Impact. These two Departments are focused on growing people in Christ and also sending out our people to serve in our community. This leader will be someone who thrives in a relational, collaborative and team environment. They will be able to execute plans, lead initiatives and manage ministry teams. A good portion of this job will be recruiting, developing and equipping both leaders and volunteers. It is recommended, but not required, to have Spanish language proficiency and experience with Hispanic ministry. We are looking for some sort of combination of spiritual gifting in leadership, shepherding, administration and teaching.

### Responsibilities & Requirements:

- Provide overall ministry direction and leadership, strategy and goal-setting processes for Adult Ministries and Community Impact Departments.
- Lead Community Impact to develop ministries centralized through the building, decentralized through small group or neighborhoods and mutual transformation with partnerships.
- Lead and manage the teams that oversee both Rooted (the curriculum for on-boarding in to Groups) and ongoing Small Groups ministry.
- Lead the discipleship movement for Adult Ministries that leads our people to experience growth spiritually and to actively live out the mission of God in our community.
- Recruit, empower and develop an Adult Ministries and Community Impact leadership team that does ministry in Groups and Teams.
- Work with staff team to ensure success of church-wide initiatives.
- Plan special events for outreach, growth, and service.
- Oversee Midweek ministry as appointed by Campus Pastor.
- Provide a ministry presence in the church building during all service hours to promote ministry visibility.
- Required to work at all weekend services including Christmas Eve and Easter weekend, as well as other possible events outside of normal working hours as required by leadership.
- Contribute also as a knowledgeable generalist who can speak into the overall strategy and state of affairs of the Bolingbrook Campus and The Compass Church. Lead special projects, as called upon.
- Serve periodically in some general shepherding functions; which could include functions such as pastoral counseling, hospital or home visitation, administering baptisms or communion, performing weddings or funerals, as called upon.
- Oversee Community Impact Partnerships and Campus Based Community Impact Initiatives.
- Develop, plan and mobilize members to live out Community Impact serving activities.

- Accomplish Fall/Spring Objectives, Goals, Mission, Vision and Priorities of The Compass Church.
- Attend weekly campus/ministry staff meetings.
- Attend monthly All-Staff meetings.
- Affirm our Statement of Faith and be in theological agreement with The Compass Church and the Evangelical Free Church of America.
- Attend The Compass Church weekend worship services on a regular basis.
- Be a member or become a member of The Compass Church within 12 months of employment. (Spouse included if married.)
- Basic understanding of Microsoft Office.
- A willingness to take on other duties as assigned.