



Job Description

Position: Director/Pastor of Community Impact, Bolingbrook Campus - TBD
Reports to: Campus Pastor, BB Campus – Mark Lennox
Schedule: Part-time (1,050 hours per fiscal year; est. 20 hours/week) / Hourly, Non-Exempt
Weekends are required.

Employment

Classification: Director/Pastor (D)

The following is desirable:

- Leader who thrives in a collaborative, team environment.
- Strategic thinker with ability to lead and manage ministry teams.
- Recruiting, leading and equipping volunteers.
- Spanish proficiency and experience with Hispanic ministry
- Self-starter who can manage time and multi-task.
- Spiritual Gifts: Desired gifts include: Leadership, Administration and Shepherding.
Secondary gifts could include Teaching, Wisdom, Mercy and Exhortation.

Responsibilities:

- Provide overall ministry direction and leadership, strategy and goal-setting processes for Community Impact.
- Lead Community Impact to develop ministries in the building, through small groups or neighborhoods and partnerships with local organizations.
- Lead and develop an outreach program through a holistic Care Center that makes an impact on a regular basis in our community. This will bring together our Food Pantry, Christian Clinic, Clothing Closet and other ministries.
- Start and oversee a sports ministry for recreation, community and evangelism.
- Work with staff team to ensure success of all-church initiatives.
- Plan special events for outreach, growth, and service.
- Provide a ministry presence in the church building during all worship service hours to promote ministry visibility.
- Required to work at all weekend services including Christmas Eve & Easter weekend, as well as other possible events outside of normal working hours as required by leadership.
- Contribute also as a knowledgeable generalist who can speak into the overall strategy and state of affairs of the Bolingbrook Campus and The Compass Church. Lead special projects, as called upon.
- Serve periodically in some general shepherding functions; which could include functions such as pastoral counseling, hospital or home visitation, administering baptisms or communion, performing weddings or funerals, as called upon.

- Oversee Community Impact Partnerships and Campus Based Community Impact Initiatives.
- Pursue local community initiatives to reach the local community.
- Develop plan and mobilize members to live out Community Impact.

Additional Requirements:

- Attend weekly campus/ministry staff meetings.
- Attend monthly All-Staff meetings.
- Affirm our Statement of Faith and be in theological agreement with The Compass Church and the Evangelical Free Church of America.
- Attend The Compass Church weekend worship services on a regular basis.
- Be a member or become a member of The Compass Church within 12 months of employment (spouse included if married).
- Basic understanding of Microsoft Office.
- A willingness to take on other duties as assigned.