



Job Description

Position: Pastor of Adult & High School Ministries – Three Rivers Campus

Reports to: Campus Pastor, Three Rivers Campus

Schedule: Full-time (40+ hours/week); Salaried, Exempt, includes weekends

Employment

Classification: Pastor/ Director (D)

Overview: This position assists the Campus Pastor through leadership over Adult & High School Ministries. Additionally, this position assists the Campus Pastor in the overall strategy and implementation of Campus-wide ministries.

Adult Ministries Responsibilities:

- Implement a multi-faceted discipleship track for all adults who consider The Compass Church, Three Rivers Campus their church home.
- Recruit and develop high capacity, godly lay leaders at both the Ministry Leader and Group Leader levels who are being equipped to shepherd people and ministries.
- Grow small groups ministry toward spiritual health and multiplication to include:
 - Influencing culture of group life
 - Launching new groups continuously
 - Evangelism efforts and accountability
 - Communication between groups at church
- Plan and execute special gatherings, trainings, conferences, and events, as needed, that re-enforce our mission and advance disciple-making relationships.
- Manage the Adult Ministries budget.

Student Ministries Responsibilities:

- Oversee ministry to High School (HSM) students and their leaders.
- Provide overall ministry direction, leadership, strategy, and goal-setting processes.
- Ensure alignment of Student Ministries with The Compass Church mission, vision, and values.
- Oversee the Student Ministries budget.
- Oversee midweek, weekend, and other Student Ministries programming - evangelism, missions, service, etc.
- Develop an adult leadership team to assist with leading ministry.
- Mobilize, lead, and equip a volunteer leadership team.
- Own the Disciple Making strategy and training in cooperation with the Campus Pastor.

Additional Requirements:

- Attend weekly Campus/ministry staff meetings
- Meet regularly with Campus Pastor
- Attend monthly All-Staff meetings

- Serve in general shepherding and leadership functions at the Campus; which could include weekend hosting, Discover The Compass, pastoral counseling, hospital or home visitation, administering baptisms, or communion.
- Affirm our Statement of Faith and be in theological agreement with The Compass Church and the Evangelical Free Church of America.
- Attend The Compass Church weekend worship services on a regular basis.
- Be a member or become a member of The Compass Church within 12 months of employment (spouse included if married).
- Basic understanding of Microsoft Office.
- A willingness to take on other duties as assigned.