





**JEFF
GRIFFIN**
SENIOR PASTOR

Dear Compass Family,

Happy Birthday, my friends! Were you aware of the reason we all must celebrate? Our church was born 70 years ago! Those seven decades are packed with countless expressions of God's provision, guidance, and assistance to our church family. To fail to remember and give thanks would be a tragic miss. Long ago, King David said:

*"Oh Lord, I will give thanks to you with all my heart.
I will tell of all the wonderful things you have done.
I will be glad and full of joy because of you."
Psalm 9:1-2 (NIRV)*

David vowed to remember and celebrate all of God's amazing demonstrations of love for his community. David saw remembering as a path to thankfulness and joy!

Let's remember together. Way back, in 1952, a small group of Christ-followers had a dream of starting a church that would bring the good news of Christ to the people of Wheaton. God quickly turned that group into a healthy and effective church. Over the decades, God expanded their vision to include church plants in Naperville, Bolingbrook, and Plainfield. This family of churches enjoyed God's faithfulness as He led them to new people and into new facilities.

And then... the completely unexpected happened! God introduced us to the strategy called "multi-site" and led us to reunite this family of churches. He has made us into one big, beautiful, complex, and effective multi-site church called The Compass Church!

We find great joy in remembering God's faithfulness even this year! While continuing to reach thousands through our online ministry, our in-person attendance is returning to pre-pandemic levels. The combined results indicate that God has used our church to touch more lives for Christ this year than in any year of our 70-year history.

Continuing to "tell of all the wonderful things you have done" – God has provided financially like never before! Our Rise Up campaign exceeded our goal by more than a million dollars. Our ministry fund is on track to exceed budget and hit levels of generosity our church has never seen before.

In trying times, God has been more than faithful! We remember. We retell. We celebrate. And we give thanks for all the ways the Lord has cared for His own.

Here's to the next 70 years of making Jesus famous in Chicagoland!

I remain immensely grateful for the privilege of serving Him with all of you.

Your brother,
JEFF GRIFFIN

MISSION

Helping People
Find & Follow God

VISION

To become a community of
life transformation, taking the
hope of the gospel here, near
and far.

OUR PRIORITIES

PURSUE
HIM DAILY

CONNECT
IN GROUPS

SERVE
IN TEAMS

REACH
YOUR NEIGHBORS

CHURCH FAMILY METRICS

Our aim is to make disciples of Jesus Christ. We hope to help people find faith and grow in faith. Our church's Mission statement is simple, but profound – *Helping People Find & Follow God*. We are very focused on this pursuit, and we want all our financial resources, gifting, skills, and hard work to make a difference toward these disciple-making aims. We survey our congregation about their spiritual habits and track numbers that could be indicators toward this sort of life transformation. The numbers below reflect our connection as one church family that meets in five locations and online.

	WEEKEND ATTENDANCE IN PERSON + ONLINE	CONNECTED IN GROUPS ADULTS & STUDENTS	SERVING ON TEAMS ADULTS & STUDENTS	FAITH AFFIRMING BAPTISMS ALL AGES	FINANCIAL PARTICIPANTS BY HOUSEHOLD	VOTING MEMBERS ADULTS & STUDENTS
2022	3524 + 1144*	2310*	1028*	90	1845	1450
2021	2325 + 1657	1609	694	86	1782	1372
2020	3801	1691	1220	56	1753	1394
2019	3907	1493	1074	78	1658	1376
2018	3684	1917	1103	82	1586	1315
2017	3616	1822	1280	72	1545	1279
2016	3392	1673	1296	27	1468	1183
2015	3321	1129	1035	58	1406	1111

Our Ministry Year and Fiscal Year are one and the same, from September to August. FY22 ends August 2022, FY23 starts September 2022. All of these numbers represent a combined total of our ministry settings – at Bolingbrook, Naperville, South Naperville, Three Rivers, Wheaton and Compass Online. *Our FY22 Attendance, Groups and Teams reflect the averages from March-May 2022.

MINISTRY YEAR RECAP

DISCIPLE-MAKING MINISTRY HIGHLIGHTS

With many locations and many ministries at each location, there is no shortage of disciple-making efforts that we are inspired by in ministry areas such as Support Groups, Community Impact, Student Ministries, Congregational Care, Spanish Ministries, CompassKids, Prison Ministries, etc. Here are two ministry moments from this year that really stand out:

RISE UP

In October 2019, we launched a churchwide initiative called Rise Up to fund construction of a new building for our South Naperville Campus and to further support some key ministry partnerships Here, Near & Far. Our church family explored themes together of generosity, unity and legacy. By God's grace, when the campaign ended in February 2022, over \$11.2M was given to our \$10M goal! The giving came from over 1,600 households in our church family across all our sites. The construction is complete, and our South Naperville location has doubled in attendance in the past year. We also had significant financial ministry impact with church planting partners in Detroit, Bhutan and more. We truly came together as a church for this God-honoring cause!



THREE RIVERS REUNIFICATION

In January 2022, the Elder Boards of The Compass Church and Three Rivers Church shared that our two church leaderships had been discussing the option of our church families joining together. If so, this would actually be a reunification since The Compass Church helped start Three Rivers in 1996. After several months of sample worship services, townhall meetings, prayer and further conversation, the Members of both churches voted on May 15, 2022, to officially reunite! The Three Rivers Campus on Rt 59 in Plainfield is now the 5th location of The Compass Church. The Three Rivers Church had about 100 official Members and a weekend attendance of about 200 people who are now part of The Compass Church family. We are excited to continue to follow God's leading for the next chapters of growth together!

SERMON SERIES

In Ministry Year 2022, we came together for relevant Bible teaching across all our locations during these 9 sermon series:



Whiplash



Revolutionary Love



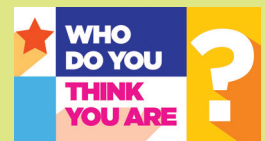
Silver Linings



Side by Side



David



Who Do You Think You Are?



Shattered



Summer at The Compass



Origins

INTRODUCTION

Our budget is designed to support our overall discipleship and evangelism mission, *Helping People Find & Follow God*. We hope this report will help you understand our stewardship of the resources entrusted to us for that calling. We believe that The Compass Church is collectively and eternally responsible for each season of ministry life together. Our church family gives generously and sacrificially, believing in our mission and ministries.

MINISTRY FUND BUDGET OVERVIEW

	FY22 BUDGET	FY22 PROJECTED	FY23 PROPOSED
STAFF	5,300,000	5,110,000	6,000,000
Payroll	4,280,000	4,020,000	4,870,000
Contractors	120,000	240,000	150,000
Benefits	900,000	850,000	980,000
SPACES	1,780,000	2,173,000	2,000,000
Mortgages	750,000	753,000	820,000
Leases	255,000	248,000	250,000
Maintenance	450,000	575,000	500,000
Renovation		125,000	40,000
Capital Projects		147,000	40,000
Utilities	325,000	325,000	350,000
STRATEGIES	2,120,000	2,038,000	2,400,000
Church Operations	500,000	500,000	520,000
Leadership Development	40,000	36,000	50,000
Worship Arts	140,000	129,000	140,000
Communications	100,000	85,000	100,000
Assistance Disbursements			120,000
CompassGlobal	800,000	800,000	825,000
CompassNational	120,000	120,000	175,000
Naperville Campus	200,000	150,000	180,000
South Naperville Campus	80,000	90,000	100,000
Wheaton Campus	80,000	80,000	80,000
Bolingbrook Campus	40,000	40,000	50,000
Three Rivers Campus			40,000
Compass Online	20,000	8,000	20,000
SAVINGS			
Long-Term Reserves	0	0	200,000
TOTAL	9,200,000	9,321,000	10,600,000

BUDGET NOTES

At the time of this printing, we were 10 months into our fiscal year. The actual numbers for "FY22 Projected" are where we expect to end the year. Our Ministry Fund giving has put us ahead of pace at about \$9.4M given toward our \$9.2M FY22 budget.

FINANCIAL DETAILS

OUR FISCAL YEAR

Our ministry cycle follows the same rhythm as our **Fiscal Year (FY)**, from September 1 to August 31. Our 2023 Fiscal Year starts September 1, 2022. The budget chart in this report shows the proposed use of our church budget in this next fiscal year. Our Elders and Staff work together to shape the proposed budget, and then ask our Members to vote on the budget at our Annual Vision Gathering. This year's gathering is Sunday, August 28.

OUR DESIGNATED FUNDS

The Compass Church has had three designated funds that contributors can give toward: the **Ministry Fund**, the **Expansion Fund**, and the **Assistance Fund**. The budget proposal in this report, which will be voted on, is for our Ministry Fund. Our Expansion Fund is for new initiatives that advance the Mission and Vision of our church; for example, our funding of the new construction we recently completed in South Naperville. The Assistance Fund has been used for meeting the needs of people in our church family who have requested assistance during a difficult financial season. Our Elders and Staff view assistance care as an essential part of our shared mission and ministries. Moving forward in FY23, the Assistance Fund will no longer be an auxiliary designated fund. Instead, it will be a vital and active component of our overall Ministry Fund, with a new budget line that reflects this. We encourage you to direct your future assistance care generosity to the Ministry Fund.

MINISTRY FUND NOTES

Our **Ministry Fund** budget has four main categories: **Staff**, **Spaces**, **Strategies** and **Savings**. The Ministry Fund is our main source of funding for the many ministries we have. In FY23 we will have a new Strategies line item for financial assistance (Assistance Disbursements) across our church family. Our Savings is for long-term cash reserves that protect our church as we bring ongoing and lasting change to the communities we love and serve. We currently have about \$1.4M in Savings and Cash Reserves. In FY22, we spent about \$280K from our Cash Reserves on Capital Projects.

MINISTRY FUND INCOME

In FY22, our **Ministry Fund** had two planned income sources to achieve our \$9.2M budget: \$9.1M generously and sacrificially given by the households of our church family and \$100,000 in lease income from a tenant at our building in Bolingbrook.

MINISTRY FUND GIVING

Through June 2022, 10 months into FY22, our **Ministry Fund** giving has put us ahead of pace at about \$9.4M given toward our \$9.2M FY22 budget. Thank you for being a vital part of our movement in this way!

HERE, NEAR & FAR FUNDING

Our Community Impact (Here), CompassNational (Near) and our CompassGlobal (Far) budgets are part of our Ministry Fund, under the Strategies section.

COMMUNITY IMPACT is our ministry in DuPage, Will, Kane and Kendall counties. Each of our campuses guide our efforts for the local areas they are in. Some of our Community Impact partnerships are funded through our Assistance Fund; in FY23, this will be about \$30K of additional support.

COMPASSNATIONAL is our ministry to serve other churches around the country, steward our relationship with our denomination and partner with national collegiate ministries. Through CompassNational, this summer we have been training 10 ministry interns, about 80 prisoners at Sheridan Correction Center in Sheridan, IL are weekly participating in our worship services and we are planning toward planting a church in the City of Chicago in 2023.

COMPASSGLOBAL is our ministry to serve or start other churches, support missionaries, and contribute to gospel-centric humanitarian work around the world. See our Here, Near & Far Report for further information.

EXPANSION FUND

As of February 2022, \$11,222,869 was given to our **Expansion Fund** for our Rise Up campaign. Our goal was to raise \$10M; \$500K of partnerships Here, Near & Far and \$9.5M toward our \$12M South Naperville new construction. The additional giving was applied to construction debt. Since March 2022, new giving has been accruing in the Expansion Fund.

ASSISTANCE FUND

Our **Assistance Fund** has been an expression of church family and God's care. So far in FY22, \$462,316 has been given to this fund and we have distributed \$135,849 of support. In FY21, \$431,311 was entrusted to this fund, and we distributed \$217,625.

CHURCH DEBT

As of August 2022, we owe \$8.1M in mortgage debt. This debt is a combination of funds owed on our Naperville, Plainfield, South Naperville, and Wheaton sites. \$1.1M of this mortgage was taken on in the past year related to our reunification with Three Rivers Church. Our church has a long history of aggressively paying down debt to better serve our mission. We are externally audited each year by an outside firm that reports directly to our Elder Board.

CHURCH LEADERSHIP

Dear Compass Church Family,

I love looking at the “last words” of people that are recorded in Scripture. We can find great instruction in the wisdom that has been shaped by life that is in turn being passed on. In 1 Samuel 12, a major transition takes place in the history of Israel – they move from leadership by judges to leadership by kings. Samuel is that last judge and his career as the judge over Israel has come to an end. He is about to step into the background as he no longer deals with the people but with Saul. In this chapter we find his farewell speech to Israel.

I was struck by verse 24: “But be sure to fear the LORD and serve him faithfully with all your heart; consider what great things he has done for you.”

The idea of fearing the LORD is to have a trustful reverence that implies a knowledge of his character. Ecclesiastes 12:13 reminds us to “Fear God and keep his commandments, for this is the duty of all mankind.” Out of that reverence each of us has the opportunity to serve Him with all our heart. How do we do that?

In 1 Corinthians 12, Paul tells us that as believers we each have been given gifts of the Spirit. Those gifts are given so that we may serve “for the common good.”

I find Paul’s picture of the body a wonderful illustration showing that each of us has our part to play. I find it beautiful that God has put each of us in a unique place with a unique gifting so that we can each do what only we can do.

We can serve well when we consider what great things He has done for us. I can’t help but be reminded of that great hymn, “To God be the Glory.”

*To God be the glory, great things He hath done;
So loved He the world that He gave us His Son,
Who yielded His life an atonement for sin,
And opened the life gate that all may go in.*

As we press into this new year of ministry, consider the wonderful things God has done for you, and then serve Him with all your heart.



Serving Him,
JOHN SAUCEDA
Elder Board Chairman

ABOUT OUR MEMBERS

We have a Congregational form of governance at The Compass Church; meaning that our collective Members are the highest form of leadership for our church. People who believe in and want to actively contribute to the Mission and Vision of our church can seek to be a Member; approved by our Elder Board. All of our Members have affirmed their personal faith in and reliance on Jesus Christ, the true leader of the worldwide Church. At our Annual Vision Gathering, our Members vote on high-level vital topics to our church; such as affirming our Budget and our Elders. As of August 2022, we are projected to have 1,450 official Members of The Compass Church. Although our church meets in several locations, we are one Membership together.

ABOUT OUR DENOMINATION

Our church is part of the Evangelical Free Church of America denomination, a movement of about 1,500 like-minded churches. Since 1950, the EFCA has sought to start healthy churches to serve a diversity of people in every state of our country. The Compass Church is part of the Great Lakes District, a grouping of about 200 EFCA churches in Illinois, Indiana, Michigan and Ohio.